

Prof.

Dr. Ali Razwan

Lect#6

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Engineering management

measuring (continue)

- To regularly identify the level of skill and equipment that can be possibly required because budget and finance can be arranged anytime but skill can be developed overnight. Similarly, equipment cannot be procured instantly.
- for example (organization is run because of orderly management of everything)
- Any change in original plan due to change in external and internal environment must be communicated to all stakeholders.
- quality should be insured during all phases of project.

(MWA) Management by Walking above

- Rising moral and motivations of team member's
- **for example** (Mr.jameel way of managment as a worker and as a manger).
- Target for the team should be measurable(quanlified)
- Target should be set to stretch them out but at the same time achieveable.
- Target can be used to develop and reward the staff rather than finding defects and punishing them.
- Three mistake commonly done by manager during this phase must be avoided.